

**Job Announcement for President & CEO of Jefferson Center, a non-profit community mental health center serving West metro Denver and the foothills region of Colorado for more than 66 years.**

Jefferson Center's President & CEO, Kiara Kuenzler, will be leaving the organization on very good terms in May 2025. Their Search Committee has retained Rick Mack Consulting, LLC to assist them with an executive search to bring a new President & CEO on board in the spring of 2025. Jefferson Center's more than 800 staff members provide a range of mental health, substance use, housing, navigation and wrap-around services to more than 25,000 people each year. A wide range of services are provided in more than 125 community-based locations, along with their 26 Jefferson Center facilities. Their annual operating budget is approximately \$90 million.

*More information is available at: [www.jcmh.org](http://www.jcmh.org)*

**JOB OVERVIEW** - The President & CEO will be responsible to the Board for the overall operation and continued development of the Center, and for collaborating with the Board to visualize, develop and set strategic direction. The successful candidate will develop, communicate, and share the vision, values, and overall strategy with staff and stakeholders in a way that inspires commitment, action, and continued progress towards organizational goals. The President & CEO will also be responsible for maintaining the financial soundness of the organization, enhancing the organization's visibility, relevance and positive impact in the communities served, and providing staff with positive and inspiring leadership.

**QUALIFICATIONS** - The Board seeks a proven leader with a strong executive presence, a record of accomplishment, a heart for the community, and an ability to establish and enhance strong working relationships with other leaders and organizations. The Board also seeks someone who is well-versed in the challenges and issues facing behavioral healthcare service providers (and healthcare in general) and who understands and embraces the unique challenges facing providers in Colorado, and especially in Jefferson, Clear Creek and Gilpin counties. **Desired Knowledge and Experience includes** 10+ years of successful leadership and management experience, five of which involve a significant role in directing a healthcare organization (behavioral healthcare preferred), a master's degree preferred, strong financial skills, experience with revenue diversification, skilled in strategic planning, knowledge of government and commercial payor systems, and successful community and constituent outreach and collaboration.

The base salary range for this position is \$320K to \$350K. An additional incentive compensation program will also be available. Qualified applicants are invited to electronically submit a cover letter and resume to the Board of Directors' search consultant, **Rick Mack (Rick Mack Consulting, LLC)** at [rickmack3@msn.com](mailto:rickmack3@msn.com). **Application deadline is 2/14/25. You may email Rick Mack to request a detailed position profile.**